



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region VIII  
**DIVISION OF CATBALOGAN CITY**



SEPTEMBER 21, 2018

**DIVISION MEMORANDUM**

No. 441 s. 2018

**TO: Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Heads, Public Elementary and Secondary Schools  
All others concerned**

**TEACHER INDUCTION PROGRAM (TIP) FOR NELWY HIRED TEACHERS**

1. To institutionalize a systematic and comprehensive support system for newly hired teachers pursuant to DepEd Order 43 series 2017, this Division through School Governance and Operation Division (SGOD) will conduct a **Teacher Induction Program (TIP)** on **October 1-3, 2018** at a venue to be announced later.
2. This program aims to strengthen the teachers' commitment being new to the teaching profession and to improve their instructional practices by gaining deeper understanding on TIP Common Topics Modules.
3. Herewith is the attached names of the identified newly hired teachers who will attend the said TIP.
4. Expenses to be incurred in conducting this activity shall be charged against Division HRD Fund, subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of this memorandum is desired.

**CARMELINO P. BERNADAS, Ph.D., CESO VI**  
OIC-School Division Superintendent

Reference: D.O.43, s.2017

To be indicated in the *Perpetual Index* under the following subjects:

TIP                      NEWLY HIRED TEACHERS                      PROFESSIONAL DEVELOPMENT

